



Course title:	Functional Behaviour Assessment and
	Positive Behaviour Support
Length/duration of course	2 day 12 hours average contact time (split over a 14 day period).
Course pre- requisites	Course Pre-requisites include: Pre-course reading: Text book supplied, in advance, by WTM Gathering information on a person who you support in order to prepare for the Functional Behaviour Assessment (FBA)
Introduction	A Functional Behaviour Assessment (FBA) is an approach to understanding why a person acts a certain way – in other words, what's the message? It uses a variety of techniques to understand what's behind the behaviours of concern. Once we understand this, then we are in a better position to introduce a range of person-centred interventions and support A range of assessment tools templates will be supplied
Course aims	This 2-day Functional Behavioural Assessment (FBA) course will precisely define behaviour and consider a range of methods for data collection in order to prepare for an FBA. Delegates will take a detailed look at the functional behavioural assessment process and implement holistic interventions to target behaviours of concern.
Course outcomes	Step 1: Objectively define and understand the differences between 'topography' and 'function' of behaviour and identify why the person engages in their behaviour – i.e. what's the message? Step 2: Apply a range of direct and indirect methods to gather information in order to answer questions such as: • Where is this behavior happening or not happening? • How often is the behavior occurring? • Who is around when it occurs? • What tends to happen right before and right after the behavior? • What is a more acceptable behavior that can be used as a replacement Step 3: Construct a hypothesis statement to summarise what we have learnt - the WHAT, WHEN, WHERE, and WHY of the person's behaviour
	Step 4 : Develop a function-based behaviour support plan that follows the model of 70 percent pro-active intervention, 20 percent active intervention and 10 percent reactive.
Target Sector	All those who directly support a person who is presenting challenging behaviour or behaviours of concern.