





Instructor level: Train a Trainer

Name of	Level 2/3: Foundation/Foundation Plus Trainer
course	
Length/duration of course	Instructor Level 1: 5 days. 35 hours average contact time Instructor Level 2: 7 days. 49 hours average contact time
Course aims	To enable participants to prepare to deliver a bespoke lesson plan and training programme within their service setting which is based on their population group
Course	By the end of this training programme, delegates will be able to:
outcomes	Work in accordance with, and prepare an organisational action plan, in order to ensure compliance to the BILD ACT and Restraint Reduction Standards
	Work in accordance with the WTM Quality Assurance criteria and Service Level agreement which supports the partnership between the purchasing organisation and What's the Message? Ltd
	Understand and prepare a training needs analysis and behaviour audit as the underpinning guide to the design and delivery within your service and organisation.
	Demonstrate an understanding of the core topics within the WTM training programme and prepare an individual lesson plan and 'micro teach' for one of these topics
	Understand the Functional Behaviour Assessment (FBA) process to transfer skills and knowledge into the workplace and provide on-going support with regard to best practice and culture in relation to positive behaviour support
	Utilise visual aids to enhance the impact of a presentation and bring messages to life using visual, audio, read/write and kinesthetic resources
	Implement an organisational impact assessment in order to evidence outcomes of PBS and work in accordance with National guidance for restraint/restrictive practice reduction
	Via assessment, demonstrate competency and understanding of the physical skills portfolio which have been subject to behaviour audit
	Understand the Law and relevant national/local policy in relation to physical intervention, medical considerations, psychological impact, risk assessment, human rights and health and safety considerations.
	Full training resources will be supplied upon successful completion of this training in order to deliver a Foundation or Advanced level of training
Entry requirements	Staff who have completed Level 2 Foundation training (for 5 day instructor) and Level 3 Foundation Plus (for 7 day Instructor).
	There is an application process and quality criteria for this level of training
Target Sector	5 day course – Designed for staff training in low to medium risk 7 day course - Designed for staff training in medium to high risk settings

What's the Message? Ltd
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